

WORK HEALTH AND SAFETY POLICY

are committed to providing all of our people, contractors and visitors with a safe and healthy work environment.

We seek to create a culture in which Work Health and Safety (WHS) principles are front of mind and part of everyday business and believe that:

- No business objective will take priority over the environment, health or safety
- All incidents are preventable
- No task is so important that it cannot be done safely
- The responsibility and accountability for health and safety rests with each of us.

With these *goals* in mind, the effective delivery of our services will be achieved through the development, implementation and ongoing review of a robust environment, health and safety management system, which includes:

- Proactively pursuing the identification of hazards and taking effective action to manage the risk to as low a level as reasonably practicable
- Providing resources to achieve a systematic approach to health, safety and wellbeing to ensure our continuous performance improvement
- Defined responsibilities for our people, including those that work on our behalf as subcontractors
- Requiring companies that provide services to our organisation to manage their health and safety in line with this Policy
- Consultation on WHS issues and proactive communication throughout our organisation
- Establishing objectives and measurable targets that promote a strong EHS culture that aims to eliminate work-related injuries and illnesses
- Risk management processes that exceed minimum compliance with relevant legal and non-statutory requirements
- Effective incident management and injury rehabilitation processes
- Ongoing internal review of our business to ensure there is continual improvement in our performance

We seek the cooperation of all of our people in satisfying their duties to health and safety, and the management of environmental impacts.

